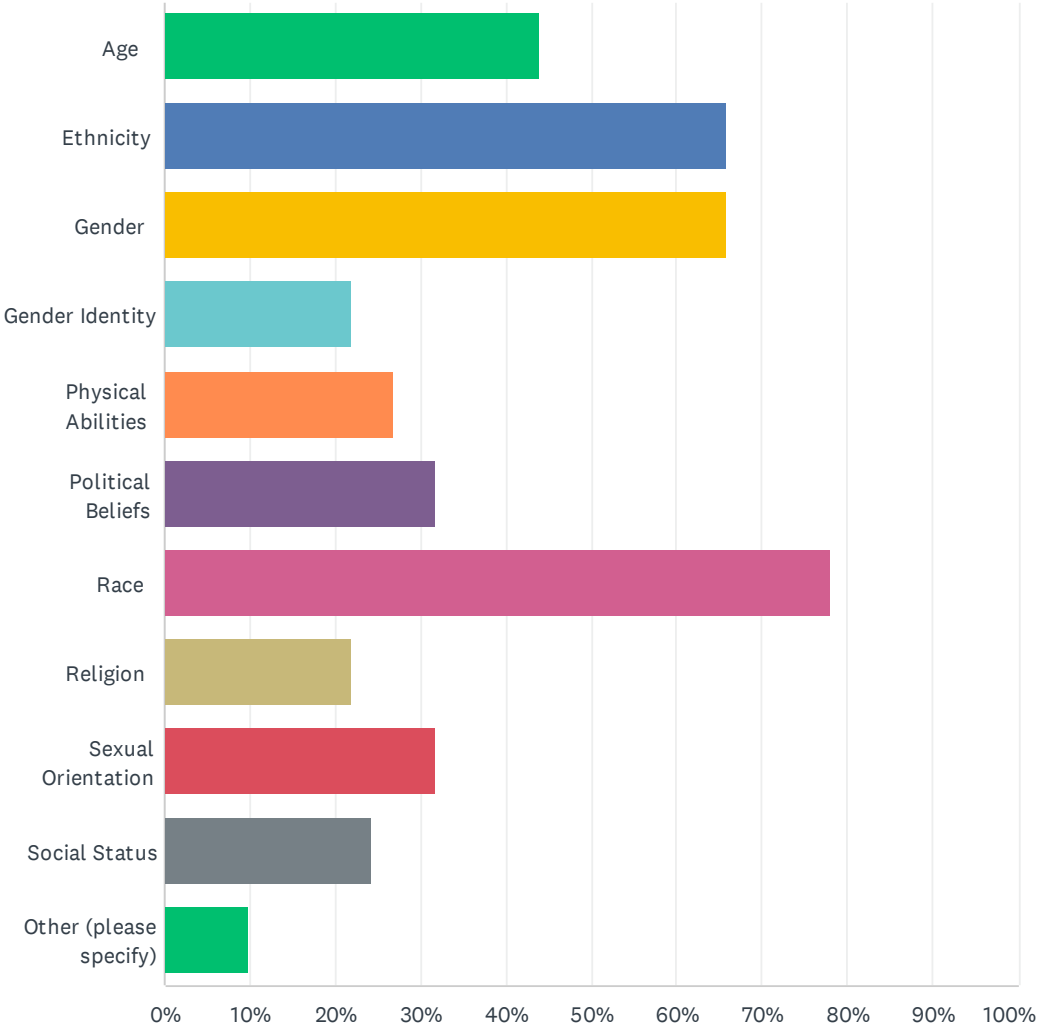


Q1 When you hear the word diversity for your business or the business community, what word(s) come to mind? Please select all that may apply.

Answered: 41 Skipped: 0

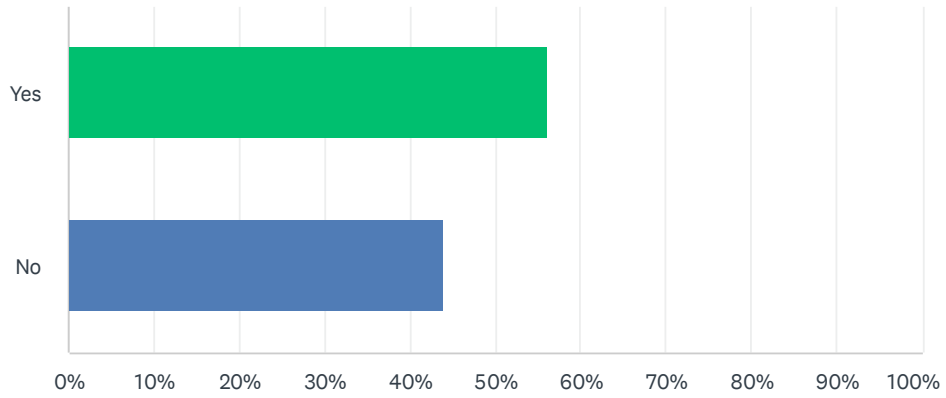


Monroe Chamber of Commerce Community Diversity Survey

ANSWER CHOICES	RESPONSES	
Age	43.90%	18
Ethnicity	65.85%	27
Gender	65.85%	27
Gender Identity	21.95%	9
Physical Abilities	26.83%	11
Political Beliefs	31.71%	13
Race	78.05%	32
Religion	21.95%	9
Sexual Orientation	31.71%	13
Social Status	24.39%	10
Other (please specify)	9.76%	4
Total Respondents: 41		

Q2 Do you believe our business community represents diversity?

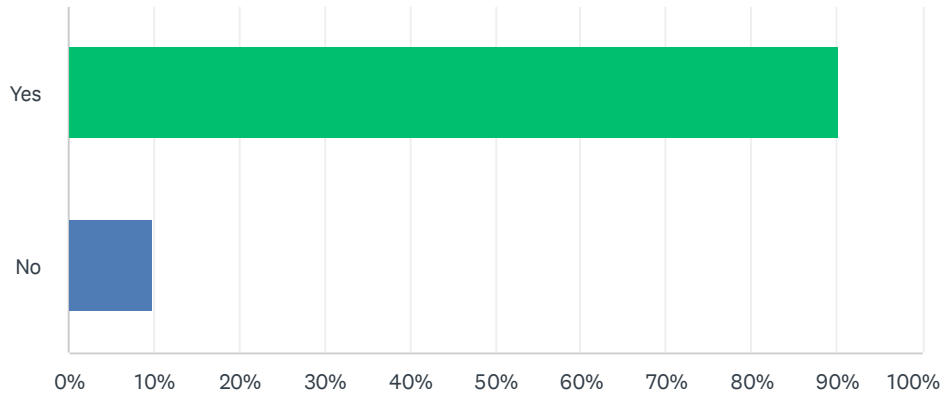
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	56.10%	23
No	43.90%	18
TOTAL		41

Q3 Do you believe your business values diverse opinions and ideas?

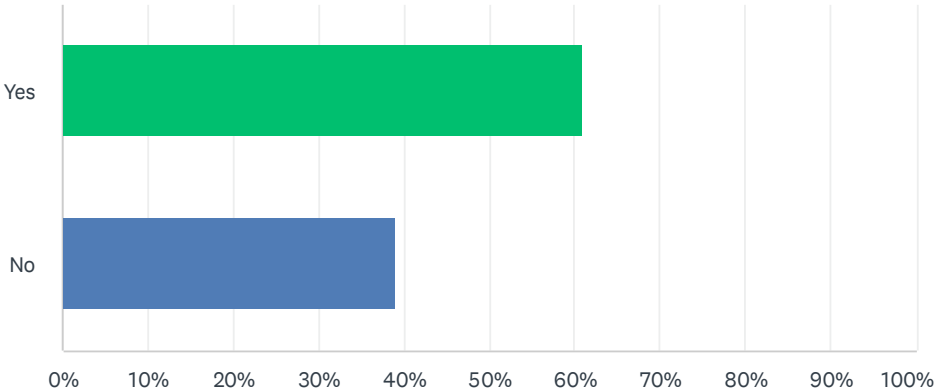
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.24%	37
No	9.76%	4
TOTAL		41

Q4 Has your business taken part in any diversity or harassment training?

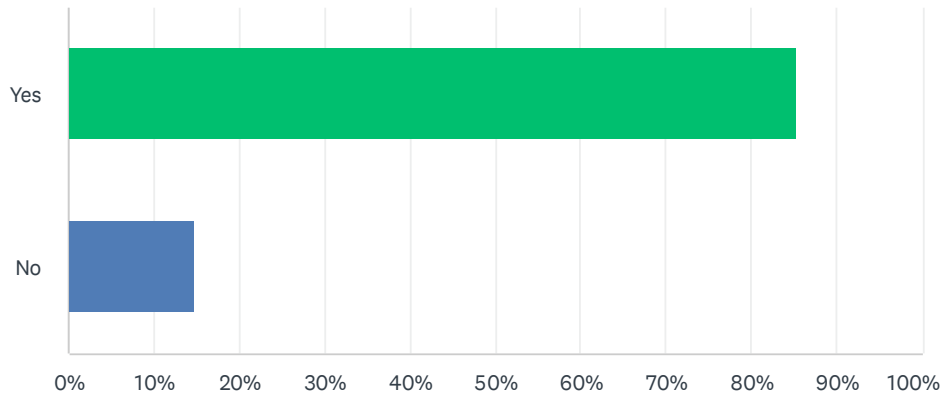
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	60.98%	25
No	39.02%	16
TOTAL		41

Q5 Do you believe your business has proper procedures and policies in place to take appropriate action if harassment or discrimination were reported?

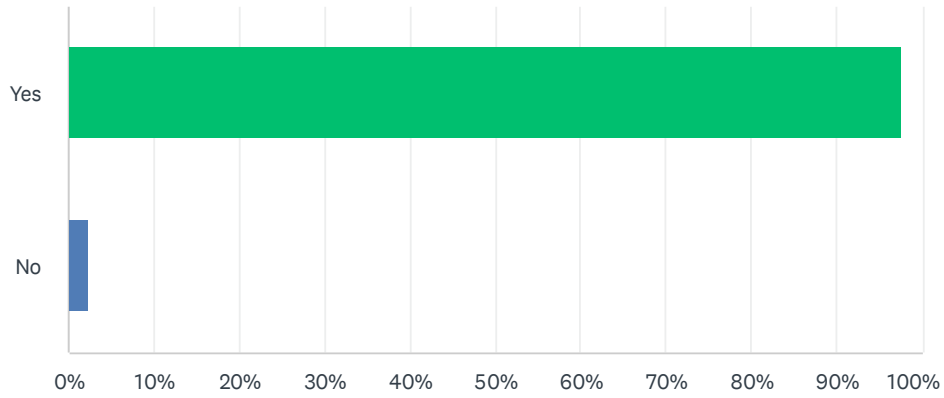
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	85.37%	35
No	14.63%	6
TOTAL		41

Q6 Do you believe your business would take appropriate action if harassment or discrimination were reported?

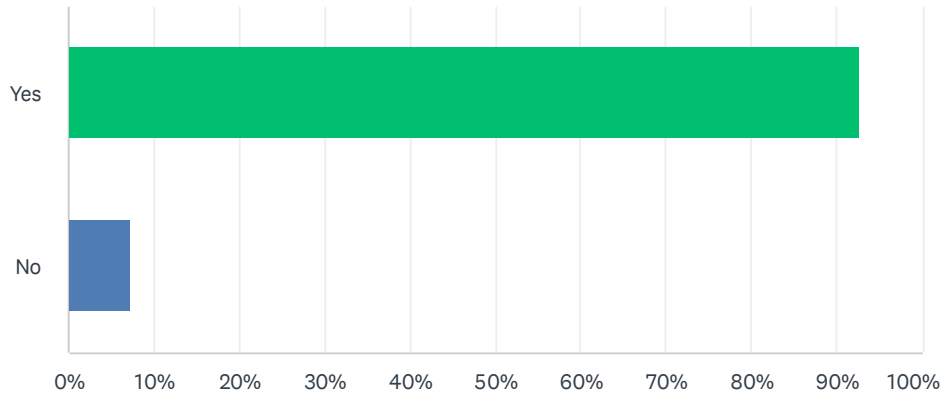
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	97.56%	40
No	2.44%	1
TOTAL		41

Q7 Do you believe people of all cultures and backgrounds are valued and respected at your organization?

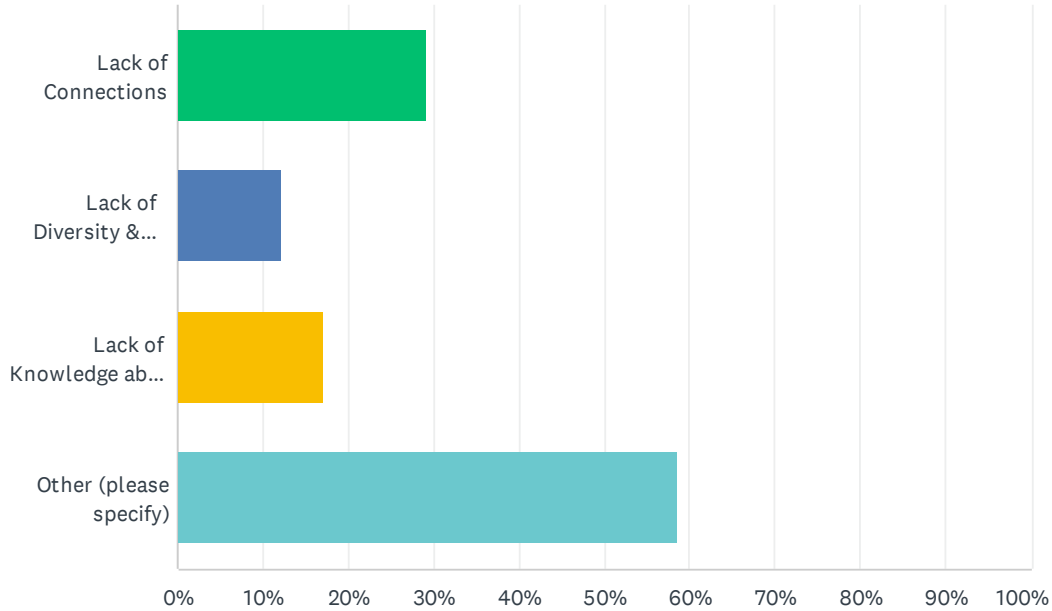
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.68%	38
No	7.32%	3
TOTAL		41

Q8 What barriers, if any, do you feel prevent you from being part of economic decisions affecting your business?

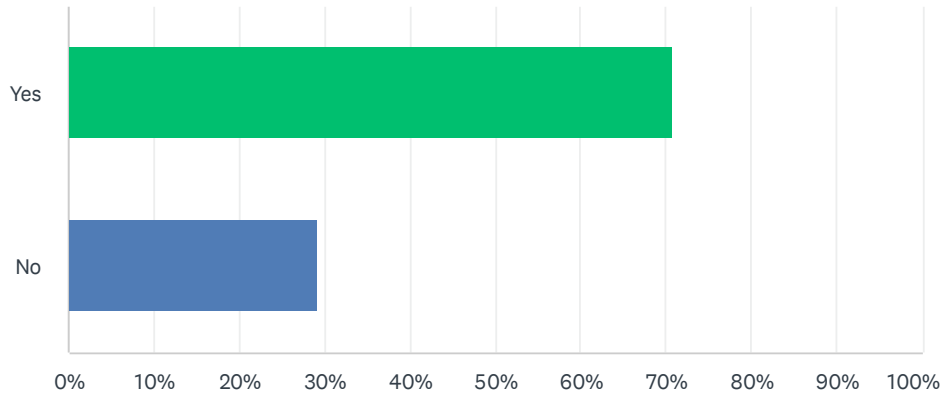
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Lack of Connections	29.27%	12
Lack of Diversity & Inclusion	12.20%	5
Lack of Knowledge about the community	17.07%	7
Other (please specify)	58.54%	24
Total Respondents: 41		

Q9 Do you feel included in Chamber business decisions or Chamber direction?

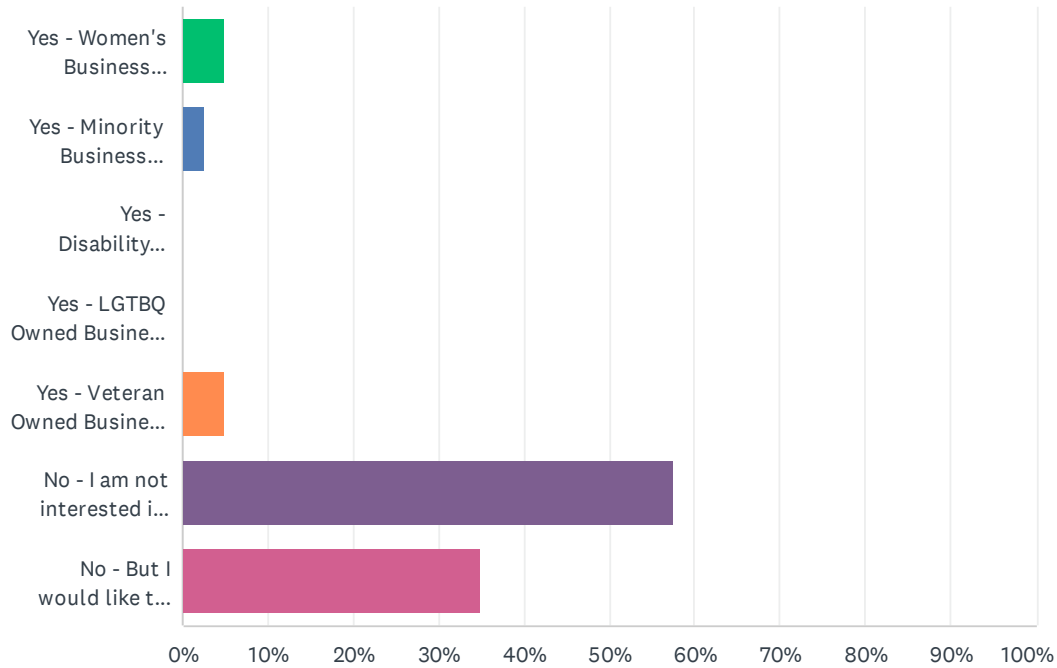
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	70.73%	29
No	29.27%	12
TOTAL		41

Q10 Do you hold any of the following "Diverse Business Enterprise" certifications?

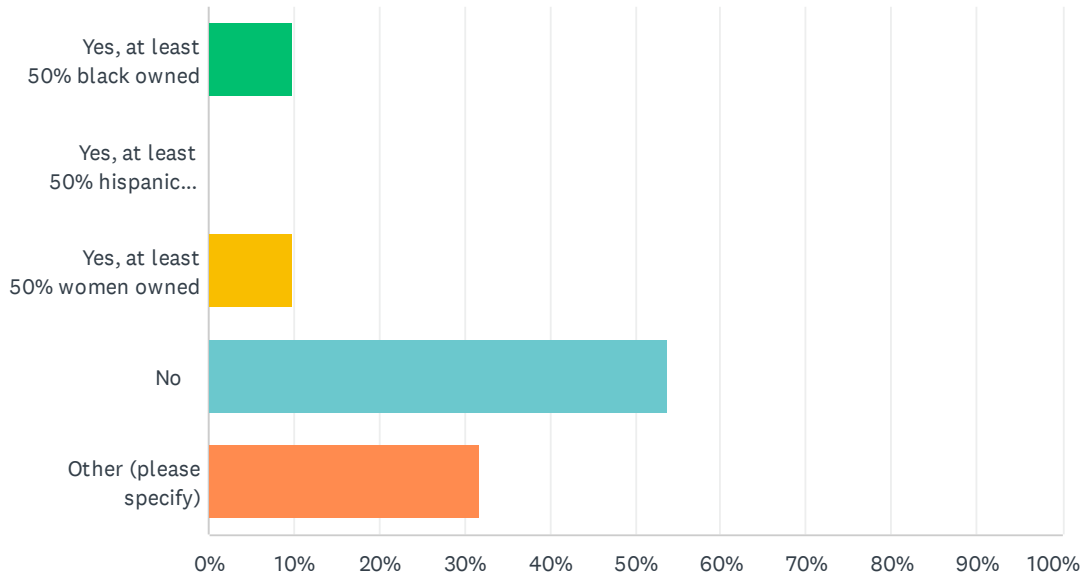
Answered: 40 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes - Women's Business Enterprise (WBE) Certification	5.00%	2
Yes - Minority Business Enterprise (MBE) Certification	2.50%	1
Yes - Disability Owned Business Enterprise Certification	0.00%	0
Yes - LGBTQ Owned Business Enterprise Certification	0.00%	0
Yes - Veteran Owned Business Enterprise Certification	5.00%	2
No - I am not interested in Diverse Business Enterprise Certifications	57.50%	23
No - But I would like to learn more about how to become certified as a Diverse Business Enterprise	35.00%	14
Total Respondents: 40		

Q11 Would your business be considered diverse or minority owned and to what degree?

Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes, at least 50% black owned	9.76% 4
Yes, at least 50% hispanic owned	0.00% 0
Yes, at least 50% women owned	9.76% 4
No	53.66% 22
Other (please specify)	31.71% 13
Total Respondents: 41	

Q12 What can we do to highlight diversity or better represent the community in businesses?

Answered: 41 Skipped: 0

Q13 Would you like to be contacted about this survey?

Answered: 10 Skipped: 31

ANSWER CHOICES	RESPONSES	
Name	100.00%	10
Company	0.00%	0
Address	0.00%	0
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	100.00%	10
Phone Number	100.00%	10